



**HIL (INDIA) LIMITED**  
(Formerly known HINDUSTAN INSECTICIDES LTD)  
(A Govt. of India Enterprise)  
(An ISO 9001:2008 Certified Company) **SCOPE**  
**COMPLEX, CORE-6, 2<sup>nd</sup> – FLOOR,7, LODHI**  
**ROAD, NEW DELHI-110003.**  
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**ENGAGEMENT OF PROJECT MANAGER (1POST), ADDITIONAL PROJECT MANAGER (1POST), ON PURELY CONTRACTUAL BASIS FOR UNIDO - FARM PROJECT, AT CORPORATE OFFICE OF HIL (India) LIMITED**

HIL (India) Limited (HIL) is a Government of India Enterprise engaged in manufacture and sale of agrochemicals, public health products and seeds with the registered office at SCOPE Complex, Lodi Road, New Delhi and manufacturing facility at Rasayani, Raigad District, Maharashtra.

**FARM Project:**

The Project is under the Programme of Global Environment Facility (GEF) on Fostering Agrochemical Reduction and Management (FARM) aiming to establish sustainable financing, investment and incentive mechanisms in the formulations, production and application of eco-friendly crop protection solutions for reduction of persistent organic pollutants (POPs) and highly hazardous pesticides (HHPs) enhancing livelihood, food safety and protection to human health and the environment.

Agrochemical use is increasing globally, aiding food production amid climate change and reducing crop losses to pests. However, this growth comes with significant environmental costs such as soil fertility decline, loss of biodiversity, and pollution. To tackle this, the GEF has initiated a project promoting eco-friendly crop protection solutions to reduce persistent organic pollutants and highly hazardous pesticides, aiming to safeguard both livelihoods and the environment.

This is a multilateral organization project wherein HIL is executing the project in India with the aim to phase out persistent organic pollutant and gradual reduction of highly hazardous pesticide in the country. The project also aims to launch safer alternatives for against the highly hazardous pesticides and to convert an area of 1.45 million hectare in various crops from chemicals to safer alternatives.

The vacancy/requirements are purely on contractual engagement on purely temporary basis, for a period upto 30.06.2028 or upto the duration of project (in case project is terminated prior to the original expiration date), whichever is earlier. The positions are time bound, co-terminus with the projects, for specified duration. However, HIL (India) Limited reserves the right to terminate the contract even during the agreed contract period, without assigning any reason or by giving 30 days prior notice or salary in lieu thereof.

The candidates engaged under this shall be on contract and shall not derive any right or claim to have a regular post/ appointment in HIL (India) LIMITED.

**Detailed qualification, job responsibilities and the remuneration is as below:**

**PROJECT MANAGER (01 vacancy) & ADDITIONAL PROJECT MANAGER (01 vacancy)**

**Qualification:**

Essential: PhD in Life Sciences/ Agricultural Sciences/ Agricultural Engineering/ Agriculture related field / Biotechnology

**Or**

Master's Degree (Full time) in Life sciences/ Agricultural Sciences/ Agricultural Engineering/ Agriculture related field / Biotechnology with MBA(*desirable*)

**Desirable:** Knowledge in Environmental and Sustainable Practices, Agriculture Extension activities – Additional certifications or courses in environmental sustainability, agroecology, sustainable agriculture are desirable.

**Work Experience:**

- Minimum 10 years of experience in working in any sustainable agriculture project
- Excellent IT (MS Office) and documentation skills, including technical and analytical writing. The incumbent should be able to communicate in a clear, concise and unambiguous manner, both through written and verbal communication.
- Experience in preparing, managing, and controlling project budgets, including financial reporting to stakeholders, prepare and submit detailed reports.
- Sound understanding on the principles of agriculture, crop protection, soil science, IVM practices, farm management, modern agricultural technologies and software tools.
- Understanding on advanced farming techniques, sustainable agriculture such as natural and organic farming, IPM Practices, conservation practices etc. environmentally friendly farming methods and promoting sustainable practices.
- Familiar with national agricultural policies, regulations, and standards.
- Experience of working in any International Project would be an added advantage
- Understanding on International Treaty and Conventions like Stockholm convention, Basel convention etc.

**Responsibilities:**

The roles and responsibilities of the incumbent includes, but not limited to:

- Implement projects and activities as per the procedure/ agreement.
- Organize and lead meetings, workshops, and training programs for farmers and other stakeholders.
- Prepare technical briefs, presentations, etc., for technical assistance and awareness activities, including post event reports/summary of discussions.
- Compile and develop background material for use in discussions and briefing sessions along with relevant supporting data.
- Serve as the point of contact within the organization for the project.
- Prepare periodic work plans (monthly/quarterly/biannually/annually) and implementation framework.
- Interact/liaise with implementing agencies associated with the project implementation, relevant government and semi-government organizations/ departments and other industry stakeholders in the context of implementation of projects and activities.
- Timely Approval and submission of MIS Reports, Progress reports, costing reports, operational reports, budget cash flows, billing reports, Material indent tracking - pertaining to project.

**Age limit:** Upto 55 years. However, no age bar for right candidate

**Indicative CTC:** Rs. 12 Lakhs with 3% annual increment for Project Manager & Rs. 10 Lakhs with 3% annual increment for Additional Project Manager

**The criteria for qualification and experience shall be relaxed for the deserving candidates for the posts.**

The cut-off date for determining age limit and post-qualification experience will be the last date for receipt of application.

No TA/DA will be paid for attending the interview.

Duly filled applications of eligible candidates in the format enclosed along with self-attested copies of all the documents attached in support of their qualifications and experience must reach **within 15 days from the date of publication in website** and same may please be addressed to:-

Deputy General Manager (HR & Admn.),  
HIL (India) Limited,  
SCOPE Complex,  
Core-6, 2nd Floor, 7, Lodhi Road, New Delhi – 110003.

# Application Format

Affix Recent  
Passport  
Size Color  
Photograph

Post Applied For: \_\_\_\_\_

1	Name of Candidate	
2	Nationality	
3	Father's/Spouse Name	
4	Mother's Name	
5	Date of Birth	
6	Address: - House No	
	Area	
	City/Town with PIN Code	
	District	
7	Telephone No	
8	Mobile No	
9	Email Id	

Qualification:

Sl No	Exam Passed	University	Year of Passing	Class	% of Marks

Experience:

Sl No	Organization	Post Held	Period		Last Pay Drawn	Nature of Duties
			From	To		

I certify that the above information is correct and supporting documents are enclosed.

Place:

Signature:

Date:

Name: