

**STEEL AUTHORITY OF INDIA LIMITED**

**(A Govt. of India Enterprise)**

**IISCO Steel Plant, Burnpur - 713325**

Advt. No. ISP/HR/CF/2024/879

Date: 22/11/2024

**WALK-IN-INTERVIEW FOR CONSULTANT (SPORTS COACH)**

SAIL, IISCO Steel Plant Burnpur invites applications from qualified Coaches for a “Walk-in-Interview” for engagement as Consultant (Sports Coach) with the following terms and conditions:

1.	<b>Post</b>	<b>Name of Post: Consultant (Sports Coach)</b>	
		<b>Discipline</b>	<b>No. of post</b>
		Badminton	01
		Basketball	01
		Cricket	01
		Football	01 (Goalkeeper-Residential)
		Presidential Directive on reservation for SCs and STs in appointments in Public Enterprises would be followed as applicable.	
2.	<b>Who can apply</b>	a) Interested & eligible candidates having requisite qualification and experience can walk-in for selection interview at the scheduled date, time & venue. b) Ex-employees of SAIL Plants/ Units and other non SAIL employees can also apply, provided, they have not separated through voluntary retirement. The ex- employee will have to provide self-certificate in this regard.	
3.	<b>Age limit</b>	64 years as on date of advertisement i.e. 22-11-2024. The upper age limit for contractual engagement is 65 years. However, the candidate to be engaged must be medically fit. Medical Fitness Certificate from registered medical practitioner/Doctor is mandatory.	
4.	<b>Tenure of engagement</b>	a) Purely temporary in nature and shall not create any right for future regular employment on any grounds, whatsoever. b) The initial tenure of engagement of Consultant (Sports Coach) would be for a period of one (01) year as recommended by the Assessment Committee which can be further extended for a period of one (01) year each at the discretion of the Company. The maximum period for engagement under the same would not be more than three (03) years. The tenure of engagement shall be subject to the upper age limit of 65 years. c) The performance will be reviewed on yearly basis and the tenure may be extended subject to satisfactory performance.	
5.	<b>Essential Qualification and Experience</b>		
	The essential qualification and coaching experience and corresponding remuneration rates of the Consultant (Sports Coach) to be engaged shall be as under: Diploma or higher degree in Sports Coaching from Netaji Subhas National Institute of Sports (NSNIS). Commensurate remuneration will be given to those who are Medal winner/Participant in National Sports Events/Games thereby representing Indian state / Medal winner/Participant in International Sports Events/Games thereby representing India. <b>Post Qualification Work Experience ( as on 22-11-2024)</b> Coaching experience should be preferably more than 15 years in respective sports discipline as well as depending upon the specific certification/license as required in identified sports discipline.		

6.	<b>Maximum Compensation per month</b>	<p>The essential qualification and corresponding consolidated monthly Remuneration will be as follows :-</p> <table border="1" data-bbox="461 210 1482 622"> <thead> <tr> <th data-bbox="461 210 995 286">Essential Qualification / Experience/ Credential</th> <th data-bbox="1002 210 1482 286">Consolidated Monthly Remuneration (Rs.) *</th> </tr> </thead> <tbody> <tr> <td data-bbox="461 295 995 398">Diploma or higher degree in Sports Coaching from Netaji Subhas National Institute of Sports (NSNIS).</td> <td data-bbox="1002 295 1482 398">28,000/-</td> </tr> <tr> <td data-bbox="461 407 995 510">Medal winner/Participation in National Sports Events/Games thereby representing Indian state.</td> <td data-bbox="1002 407 1482 510">32,000/-</td> </tr> <tr> <td data-bbox="461 519 995 622">Medal winner/Participation in International Sports Events/Games thereby representing India.</td> <td data-bbox="1002 519 1482 622">36,000/-</td> </tr> </tbody> </table> <p>*The monthly remuneration rates shall be applicable for engagement for a minimum of 6 hours a day for six days in a week. If engagement is for less or more than 6 hours per day, the rates may be pro-rated accordingly.</p>	Essential Qualification / Experience/ Credential	Consolidated Monthly Remuneration (Rs.) *	Diploma or higher degree in Sports Coaching from Netaji Subhas National Institute of Sports (NSNIS).	28,000/-	Medal winner/Participation in National Sports Events/Games thereby representing Indian state.	32,000/-	Medal winner/Participation in International Sports Events/Games thereby representing India.	36,000/-
Essential Qualification / Experience/ Credential	Consolidated Monthly Remuneration (Rs.) *									
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Medal winner/Participation in International Sports Events/Games thereby representing India.	36,000/-									
7.	<p><b>Other Benefits:</b></p> <p>(i) The Consultants (Sports Coach) engaged shall be provided TA/DA as per the entitlement to the lowest category of Executive cadre under the "SAIL Travelling Allowance (TA) Rules-2021". For ex-employees of SAIL the same shall be provided, as per the entitlement of the grade in which the employee has superannuated as per extant rules.</p> <p>(ii) For ex-employees of SAIL, the allotted Company Accommodation may be retained during their engagement period with rent and other charges for electricity &amp; water charges etc. to be charged for that category of accommodation.</p> <p>Other Non-SAIL ex-employees engaged as Consultants (Sports Coach) can be provided company accommodation (2BHK or equivalent category) on payment basis, if desired, subject to availability. The rent and any other charges like electricity, water etc. will be as applicable for that category of quarter for SAIL employee. No HRA will be admissible. The Residential Football Coach will be required to stay in the ISP Sports Academy along with Cadets.</p> <p>(iii) For ex-employees of SAIL, the Medical benefits applicable/available for ex-employees will continue. For others, Medical benefit will be available for self only from Burnpur Hospital without any referral.</p> <p>(iv) During sporting events / other events, the Consultants (Sports Coach) so engaged under the Scheme shall be liable to give their services in emergent conditions also or as per requirement even beyond their normal assigned working hours. There shall be no claim for extra remuneration/benefit for such conditions / extra hours.</p> <p>(v) Consultants (Sports Coach) will be entitled to get 10 days leave in a year subject to prior approval. Holidays may be applicable as per departmental holiday calendar.</p> <p>(vi) Consultants (Sports Coach) will not be entitled to any benefits which are not specifically laid down in the Scheme</p> <p>(vii) No PF/Gratuity or any other benefit unless and until specified in the Scheme shall be payable.</p>									
8.	<p><b>Selection Process</b></p> <p>a) Through "Walk-in-Interview" followed by a medical examination</p> <p>b) Engagement will start immediately after the selection of the candidate is completed and orders are issued for engagement.</p> <p>c) Candidates responding to the advertisement for "<b>ENGAGEMENT OF CONSULTANT (SPORTS COACH)</b>" will have to download the Application Form (Annexure A) and submit the duly-filled application form along with the listed supporting documents at the time of '<b>Walk-in-Interview</b>'. No other mode of application will be accepted.</p>									

9.	<b>Time, date, venue of Walk-in-Interview &amp; Contact Person</b>	<p><b>10:00 AM on 10-Dec-2024 at:</b></p> <p><b>Office of Sports &amp; Recreation Department, SAIL IISCO Steel Plant, 24 The Crescent Road, Burnpur – 713325</b></p> <p><b>(Registration: From 9.30 AM to 11:00 AM on the same day at venue.)</b></p> <p><b>Candidates may please contact after reaching the venue on scheduled date of the Walk-in-Interview.</b></p> <p><b>Contact Detail (s): Senior Manager (Sports &amp; Rajbhasha) Phone: 0341-2241639</b></p>
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### **GENERAL CONDITIONS:**

1. Eligible & interested candidates may attend the walk in interview on the above date, time & venue along with following documents (original + 1 set of self-attested photocopies):
  - a) Filled in application format (Annexure-A) with one additional passport size recent colour photograph.
  - b) Pass certificate & mark sheets for educational qualification and credentials.
  - c) Experience Certificate (as applicable) showing relevant post qualification experience from the employer (In case of retired employees, service certificate issued by the parent organization should be given.
  - d) Proof of date of birth (Matriculation pass certificate of recognized Board).
  - e) Photo Identity Proof (Voter ID/ PAN/ Aadhar Card/ Driving License/ Passport).
2. All certificates & documents in support of eligibility will be verified only during '**Walk-in-Interview**' and any candidate who fails to produce the same will not be allowed to appear in the interview. Therefore candidates are required to ensure their eligibility before appearing in the '**Walk-in-Interview**'.
3. No TA/ DA will be paid for attending '**Walk-in-Interview**' / selection process.
4. The engagement can be terminated **by giving one months' notice by the candidate or by SAIL, IISCO Steel Plant**. However , if there is evidence of the candidate being medically unfit and likely to continue to be medically unfit for a considerable period of time, in case of poor performance., moral turpitude, conviction by a Court of Law, insolvency, loss of licence to practice, grave misconduct or financial irregularity the contract can be terminated forthwith by the company.
5. The engagement is purely of temporary nature and shall not create any right for regular appointment in IISCO Steel Plant on any ground whatsoever.
6. SAIL, ISP reserves the sole authority to consider the cases as per its rules and decision of SAIL ,ISP in this regard shall be final, firm & binding.
7. SAIL, ISP reserves the right to reject any application or cancel the candidature or the whole process of interview without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the SAIL, ISP for this purpose shall be final and binding.
8. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
9. In case of any dispute on interpretation of any part of this advertisement, howsoever arising, the decision of the Company shall be final and binding.
10. Court of jurisdiction for any dispute will be at Asansol.

Registered Office – Ispat Bhawan, Lodhi Road, New Delhi- 110 003

*There's little bit of SAIL in*

**Annexure-A****Application for engagement of Consultant (Sports Coach)****In SAIL,ISP, Burnpur**  
**(To be filled in BLOCK CAPITALS)**Self-attested  
Stamp size photo

	POST APPLIED FOR	<b>Consultant (Sports Coach)</b> <b>Discipline _____</b>					
1	Name of the Applicant						
2	Father's Name						
3	Aadhaar Card No.						
4	Category (GEN/SC/ST/OBC/EWS/ ESM)			5. Nationality & Religion			
6	Gender (Male / Female / Others)			8. Date of Birth (DD-MM- YYYY)			
7	Present / Correspondence Address						
		PIN CODE					
8	Mobile No.						
9	e-mail ID						
10	Permanent Address (if different from Present Address)						

**Qualifications as on date of advertisement**

Exam (Degree / Diploma)	Name of Institute	Year of passing	Duration of course	Percentage of marks	Class/ Division /License	Discipline / Major Subjects

**Experience in respective Sports Discipline**

Coaching Experience	Position Held / Designation	Name of Club / Institute/ State/ National body etc.	No. of years in experience	From	To

\* To be supported by Certificate from respective body (Club / Institute/ state/ national body)

### Credentials in respective Sports Discipline

Prize / Medal details National Sports Events/Games for State / Medal winner/Participant in International Sports Events/Games representing India.	Position Held	Name of Games / Tournament	No. of years in experience	Held on	Place

Whether presently employed/engaged in any PSU/Autonomous body/Govt. Deptt. (YES/NO). If Yes,

Name of PSU/ Autonomous body/Govt. Deptt.	Position Held / Designation	From	To	Remarks

Whether ex-employee of SAIL (YES/NO). If Yes,

Name of Plant / Unit	Position Held / Designation	SAIL P/NO.	Date of Separation	Mode of Separation

#### Check-List of enclosures

Sl.	Details	Yes / No (Y/N)
1	Self-attested latest Stamp size Photo	
2	Self-attested photocopy of Aadhaar Card	
3	Self-attested date of birth Certificate	
4	Self-attested Photocopy of Mark-sheet and Certificates of Coaching, etc.	
5	Self-attested Photo-copy of proof of experience (Certificate from respective National / State body / Club)	

#### DECLARATION

I agree to all the terms and conditions as laid down in the Advertisement no: ISP/HR/CF/2024/879 dated 22/11/2024. I also hereby declare that the details furnished above and enclosures submitted are true and correct to the best of my knowledge and belief. In case any of the above information is found to be false or untrue or misleading or misrepresenting, I am aware that I may be held liable for it and my candidature will be cancelled with immediate effect. In the event that any wrong statement/ information / documents or any suppression of material fact are detected afterwards, then my engagement as Consultant is liable to be terminated without any notice. I have not taken voluntary retirement from any SAIL/any PSU/Govt. Organizations/others.

Place:

Date:

(Signature of the Applicant)