IRCON INTERNATIONAL LIMITED
(A Public Sector Undertaking under the Ministry of Railways)
Regd. Office: C-4, District Centre, Saket, New Delhi-110 017 (India)
Tel.: +91-11-29565666, Fax: +91-11-26854000,26522000
(CIN – L45203DL1976GOI008171)

Web: www.ircon.org
Date: 10.01.2025

Advt. No – 25/2024

Recruitment for various posts in Civil discipline

IRCON INTERNATIONAL LIMITED is a listed Navratna Central Public Sector Undertaking under the Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sector, etc. The Company has recorded a turnover of more than 12387 crores in the year 2023-24. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal, Srilanka etc.

The Company invites applications for following **regular posts in Civil discipline** for which eligibility criteria and other details are tabulated below:

Post & Scale of Pay	Essential Qualification as on 31.12.2024	Maximum age as on 31.12.2024*	Post qualification Experience** criteria as on 31.12.2024
Joint General Manager/Civil (E-5) Scale of Pay – Rs. 80000–220000/- + allowances + PRP (IDA) Total Post: 02 (1 OBC, 1 UR)	Full time Graduate degree in Civil Engineering with not less than 60% marks or equivalent grade from reputed Institute/ University approved by AICTE. Candidates having full time ME/ M.Tech degree in in Civil Engineering field will be preferred.	45 years	➢ If working in PSU/Central Govt./State Govt./Railways: Total Experience- 13 years and Presently working in scale of Rs. 80000–220000 IDA) / Level 12 (CDA) or working for 2 years in scale of Rs. 70000-200000 (IDA) / Level 11 (CDA) ➢ If working in Public Sector Bank/Other Government organization where CDA/IDA pay scale is not followed: Total Experience: 13 Years and CTC: Presently drawing CTC of not less than **22 Lacs** per annum supported by Form 16/Earning Card/Salary Slip/Appraisal letter or any other suitable document. ➢ If working in Private Sector Organization or on consolidated pay in PSU/Govt. Organization: Total Experience- 13 years Candidate must have Design Experience in Railways/ Metro/ Highways/ Expressways/ Buildings or other infrastructure sector of tender stage design and/ or detailed design during project execution and estimation of quantities for EPC bids.

Deputy General Manager/Civil (E-4) Scale of Pay – Rs. 70000–200000/- + allowances + PRP (IDA) Total Post: 02 (1 ST, 1 OBC)	Full time Graduate degree in Civil Engineering with not less than 60% marks or equivalent grade from reputed Institute/ University approved by AICTE. Candidates having full time ME/ M.Tech degree in in Civil Engineering field will be preferred.	41 years	➢ If working in PSU/Central Govt./State Govt./Railways: Total Experience- 9 years and Presently working in scale of Rs. 70000–200000 (IDA) / Level 11 (CDA) or working for 2 years in scale of Rs. 60000-180000 (IDA) / Level 9 (CDA) ➢ If working in Public Sector Bank/Other Government organization where CDA/IDA pay scale is not followed: Total Experience: 9 Years and CTC: Presently drawing CTC of not less than **19 Lacs** per annum supported by Form 16/Earning Card/Salary Slip/Appraisal letter or any other suitable document. ➢ If working in Private Sector Organization or on consolidated pay in PSU/Govt. Organization: Total Experience- 9 years Candidate must have experience of planning, costing and estimation in Railways/ Metro/ Highways/ Expressways/ Buildings Projects.

*Age relaxations as per Govt. of India guidelines subject to fulfillment of the requisite qualification, pay & experience criteria etc. Further, age relaxation to IRCON's departmental employees would also be applicable as per extant Recruitment Rules of IRCON.

  ** Teaching/ Training/Consultancy/ Freelancing experience shall not be treated as relevant experience.

Medical Standards: Candidates should be in sound health. No relaxation in health standards will be allowed.

Compensation Package: Basic Pay, Variable DA (presently @**47.70%**), HRA(depending on place of posting i.e. 27%, 18% & 9% for X, Y & Z grade cities respectively)/ lease rent, Allowances @35%, Performance Related Pay (Variable-based on performance rating), Leave Encashment, Mobile phone expenses, Liberal Medical including indoor medical benefits for self and dependents, Employer's contribution towards EPF & Pension scheme, Gratuity, Welfare schemes and other Fringe benefits as per rules of the Company.

Place of posting:. Anywhere in the Projects/Offices of the Company within India or abroad as per company's requirement from time to time.

Selection Process: Eligible candidates will be called for selection process comprising of Written Exam and/or Interview.

Surety Bond: Selected candidates will have to execute a bond of Rupees 3 lakhs to serve the company for at-least three years.

A -: GENERAL INSTRUCTIONS: -
1. The number of posts indicated above may vary based on further assessment of requirement. The company reserves the right to increase, decrease, cancel, restrict & modify the requirement at any point of time without assigning any reason therefor.
2. Candidates working in Government, Semi-Government Organization/Public Sector Undertakings and Autonomous Bodies should apply through proper channel or furnish NO OBJECTION CERTIFICATE at the time of interview. However, in the event of difficulty in forwarding the application through proper channel/getting NOC from their parent department, they may submit an undertaking at the time of interview that they will produce proper relieving order from their organization, in case selected; otherwise they will not be allowed to join. In both cases, pay protection will be given.

3. All information submitted in the application will be verified with original documents at the time of interview/Document verification. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process

4. Candidates not in a position to join within a period of 3 months from the date of release of letter of posting need not apply.

5. Only currently working candidates as on cutoff date will be considered for the above said post, if they possess essential qualification and post qualification experience as mentioned above.

6. Candidates for the above specified posts are required to make 'Application Fee Payment' through Demand Draft as per the table below:

UR/OBC	SC/ST/EWS/Ex- Serviceman
Rs 1000/-	Nil

Demand Drafts should be drawn in favour of "IRCON INTERNATIONAL LIMITED" payable at NEW DELHI. The name of candidate, post applied for, advertisement no. and date of birth should be clearly written on the back side of demand draft.

7. Candidates should mention percentage in the fields where percentage is required without rounding off. Percentage obtained in Graduation as mentioned in consolidated mark sheet issued by University/Institution will be considered. However, in case consolidated marksheet is not being issued by University/Institute, final percentage will be calculated by taking average of all semesters/years.

8. In case CGPA/OGPA/DGPA is mentioned in marksheets, following criteria may be applied:
   1. In case where conversion into percentage is not provided by university/institutes:
      "if university/institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage than minimum 6 on 10-point scale will be considered as 60%. On any scale different from 10-point scale the score will be prorated accordingly.

   2. In case where conversion into percentage is provided by university/institutes:
      Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned university/institute. A certificate to this effect may be obtained by the candidate from the university/institute, which shall be required to be produced at the time of verification.

9. If the candidate belongs to OBC category, a caste certificate issued by a Competent Authority as applicable for appointment to the services in Govt. of India in proper format will be accepted. Please note that OBC certificate issued in current financial year only will be accepted as a current proof of your not belonging to "creamy layer" in the OBC category.

C -: INSTRUCTIONS FOR APPLYING: -

Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement.

1. Eligible candidates have to apply in prescribed format through off line mode only. It is advisable that the candidates have a valid e-mail id in order to facilitate faster communication.

2. Application neatly typed on A-4 size paper in the prescribed format should be sent to **Joint General Manager/ HRM, IRCON INTERNATIONAL LIMITED, C-4, District Centre, Saket, New Delhi – 110 017** accompanied with the copy of following documents:
   i. Matriculation certificate for DOB proof.
   ii. All certificates and marksheets of Essential Qualification and other qualifications, if any.

iii.   Experience certificates for previous organization and current organization clearly indicating the length and line of experience and pay scale as per eligibility conditions.

iv.   Preferably NOC/Forwarding of application through proper channel of the present organization. (Please refer clause A-2 of this Advertisement)

v.   Community certificate/Ex-Serviceman certificate/J&K certificate/PwD certificate (for age relaxation), if applicable.

vi.   Proof of Pay scale/CTC as applicable in the eligibility criteria.

vii.   Valid ID proof (PAN/Driving License/Voter id card/Aadhar).

3. Application duly signed by candidate, with passport size photograph affixed & accompanied by copy of above said documents must be sent in a sealed envelope super scribing: **Application for regular post of <Post Name> vide Advt. No. 25/2024**.
   Note: Any application received without copy of complete documents/signature/photograph/Demand Draft (If applicable) will be rejected.

4. Before submitting the application, candidates should ensure that all the entries are properly filled and are correct. Only duly signed applications will be considered.

IMPORTANT DATES:

PARTICULARS	DATES
Date of publication of Advt. in Employment News.	**18.01.2025**
Last Date of receipt of applications along with all requisite documents in Ircon's Corporate Office, New Delhi	**07.02.2025**

IRCON INTERNATIONAL LIMITED

Post applied for: _____

1.   **Name in full** (In Block letters)   :   _____

2.   **Father's Name**   :   _____

3.   **Date of Birth (**_DD.MM.YYYY_**)**   :   _____

4.   **Gender** (Male/Female/Others)   :   _____

5.   **Community**   :   _____
     (UR /SC/ ST/OBC/EWS)

5.   **PwD (Divyang) candidate**: Yes/No (Please attach certificate)

.   **J&K Domicile (between 01/01/1980 to 31.12.1989):** Yes/No

.   **Ex-Serviceman:** Yes/No (If yes please enclose certificate)

9**.**   **Marital Status**: Married/Unmarried (If married, mention Spouse Name): _____

10.   **Whether any working/worked employee of IRCON is in relationship/blood relation/nearly relation of applicant** -Yes/No (If Yes, please provide following details):

     Name: _____   Designation: _____

     Place of Posting: _____   Relationship: _____

     Nature of Employment: Regular/Contractual/Service Contract/Deputation/Tenure (please tick).

11.   **Religion:** _____   12. **Whether belong to Minority**: Yes / No

12.   **Name of Present Organization**: _____

(Please tick)	Govt. (Central/State)	PSU	Auto. Bodies	Others

13.   **Contact No.**:   _____

      E-mail ID: _____

14.   <u>**Correspondence**</u> <u>**Address:**</u>   _____

_____

District: _____   State: _____   Pin code: _____

Please affix self-attested passport size photo here.

Country: _____

Advt. No. 25/2024

15. **Qualifications (Academic & Professional):**

Exam Passed	Year of Passing	Name of the Instt./ University	Max. marks	Marks obtained	Percentage of marks

16. **Post Qualification Experience: (From latest to first)**

Post held	Scale of Pay/CTC	Name & address of the Employer	PERIOD			Brief detail of work handled (Attach separate sheet if necessary)
			From date	**To date**	**Total Duration upto (in Yrs. & Months)**	

My total length of post qualification work experience is _____ years _____ months and my current pay scale/CTC is _____ since _____ as on 31.12.2024.

17. **Details of Computer/ERP proficiency**: _____

18. **List of Enclosures**:

  1.

  2.

  3.

  4.

<div align="right">

Signature of the Candidate
(Name of candidate)
</div>

Declaration

I declare that the information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed.

Date   : _____   **Signature of the Candidate:**

Place : _____   **Name of candidate:**